







### NSCE Staff

NSCE strength is built on a team of dedicated, multidisciplinary, multilingual and multicultural full-time professionals and extensive pool of associated national and international experts to meet the ever challenging program goals of NSCE clients and partners. Teamwork, knowledge sharing and management, learning by doing as well as an adaptive working process from a systematic evaluation of project outcomes are the pillars of NSCE working culture and the means to nurture commitment and the design of innovative solutions to geographical areas of economically and politically turbulent countries and challenging emerging markets.

### NSCE Fields of Specialization

NSCE experts bring the required building blocks for a sustainable development process in the strategic and thematic areas of economic growth, organizational and institutional development and management of human and natural resources. Well established international best practices in the fields of project management, capacity building, participatory planning, research methodologies, stakeholders' consultations and inclusive communication technologies and analytical and managerial tools to enhance result-based approaches are embedded principles and procedures in NSCE management of the internal and external work process. Within the main strategic areas, NSCE focuses on the following specific sub areas.

### NSCE PROJECTS HIGHLIGHT

#### > Economic Development Projects



**Country:** Jordan  
**Duration:** From 2011 to 2014  
**Donor:** Islamic Development Bank  
**Client:** The Development and Employment Fund  
**Project Name:** Training and Technical Assistance for Micro Finance Support Project for the Development and Employment Fund of Jordan .

**Description**  
**Objective:** To enhance Islamic finance through capacity-building of DEF, national microfinance institutions, selected cooperative charitable voluntary organizations as well as institutions working in the Zakat and Waqf.

**Activities:** Providing consulting services for the preparation of needs assessment studies for beneficiaries, definition of the micro finance best practices in terms of services, technologies and systems, training on Islamic micro finance practices along with the Capacity building to the Development Employment Fund and preparation of complete manuals of procedures in addition to, upgrading the MIS and accounting system to absorb all various methods of Islamic Micro Finance.

**Specific Services Provided by NSCE:** Preparation of the project action plan to support the implementation of an Islamic Finance program, development of a strategic plan for DEF to ensure its performance is according to Islamic Microfinance best practices, enhancement of DEF operations to operate an integrated information management system to track and monitor its financial and organizational performance, capacity building of DEF employees, and overall project management.

**Description**  
**Objective:** To improve the livelihood of the rural population in Fayoum and achieve independent, effective and coherent village based Farmers Field School (FFS) groups as the focal point for community based follow-up activities through facilitating access to information about social, economic and agricultural issues, ensuring an informed strategy for promotion of gender equality in the activities of the project.

**Activities:**

- Development and implementation of governorate-level FFS and an informed strategy for mainstreaming gender in the institutional set-up
- Advocacy for the adoption of the participatory FFS approach and development of an adequate information flow system at the farmers' level
- Networking with directorates and NGOs and FFS training

### NSCE PROJECTS HIGHLIGHT

#### > Economic Development Projects



**Country:** Guinea  
**Duration:** From 2011 to 2013  
**Donor:** African Development Bank (AFDB)  
**Client:** *Projet de Développement Social Durable II (PDSD2)*  
**Project Name:** Technical Assistance for Establishment of the Social and Economic Development Fund



**Specific Services Provided by NSCE:**

- Design, development and implementation of a Gender Strategy and a program for raising gender awareness among concerned entities
- Marketing and communication services through the design of information flow and dissemination strategies and promotional tools
- Capacity building of Fayoum Agricultural Directorate Information Centers
- Administrative support to project team and supervision of logistical process

**Description**  
**Objective:** To alleviate poverty and mitigate the social impact of economic transition on disadvantaged groups through the creation of economic and social opportunities.

(i) To promote entrepreneurship and job creation as well as non-financial support to improve the viability and sustainability of submitted projects,

(ii) To increase access of disadvantaged groups to socio-economic services,

(iii) To develop the productive capacities of disadvantaged groups, particularly women and youth through Income Generating Activities (IGA)

**Activities:** The ESFD establishment is being implemented over three phases.

- *Phase 1:* Development of a feasibility study with funding and training plans
- *Phase 2:* Revision and analysis of the legal, institutional and organizational settings, and preparation of business plans and financing mechanisms
- *Phase 3:* Support the ESFD in implementing a monitoring and evaluation (M&E) system, introduce Project Cycle Management, and coach the ESFD staff

**Specific Services Provided by NSCE:**

- Developed a feasibility study and business plan on the establishment of ESFD,
- Introduced Project Cycle Management and M&E system,
- Designed and implemented capacity development plans and training programs for ESFD staff and stakeholders and coached and monitored the implementation and functioning of ESFD staff and mechanisms.

#### > Governance and Environmental Management Projects

**Country:** Egypt  
**Duration:** From 2012 to 2014  
**Donor:** European Union (EU)  
**Client:** Union of Producers and Exporters of Horticulture Crops (UPEHC), Ministry of Agriculture and Land Reclamation  
**Project Name:** Technical Assistance to the Support of the Rural Development Programme (SRD)



**Description**  
**Objectives:** To re-direct government support from larger-scale, state and socially controlled production systems to the promotion of private agriculture and proactive support, empower local communities to play an active role in developing their futures and enhance the decentralisation process and encourage investment in rural areas.

**Activities:**

- Training and on-the-job counseling,
- Documenting RD experiences in other regions and organizing study visits,
- Studying and documenting results and effectiveness of interventions,
- Carrying out strategic Environment Assessments, Overall Programme Estimates (OPE) and detailed Annual Programme Estimates (APE).

**Specific Services Provided by NSCE:**

- Planning and implementing a PMC strategic planning workshop with stakeholders and preparing an annual procurement plan for SRDP, coaching staff on SRDP procurement and developing TQM for implementation
- Preparation of public promotion, advocacy and training plans and tools
- Development of TNA and training for Participatory Rapid Appraisal (PRA)
- Establishment of a communication and reporting system for M&E, Needs Assessment for monitoring and quality control and conducting training.

### NSCE PROJECTS HIGHLIGHT

#### > Governance and Environmental Management Projects

**Country:** Egypt  
**Duration:** From 2007 to 2012  
**Donor:** RKreditanstalt fuer Wiederaufbau (KfW)  
**Client:** Kafr El Sheikh Water and Sanitation Company (KWSC)  
**Project Name:** Kafr El Sheikh Sewerage Training Project – Accompanying Measure



**Country:** Egypt  
**Duration:** From 2011 to 2015  
**Donor:** European Union (EU)  
**Client:** Egyptian Ministry of International Cooperation - PMU  
**Project Name:** Technical Assistance to the Protection of Human Rights and Civil Society and Support to Political Development and Good Governance Programmes



**Description**  
**Objective:** To enhance the Kafr El Sheikh Water and Sewerage Company (KWSC) organizational management and operational system and provide capacity building to enhance Human Resources managerial and technical capabilities.

**Activities:**

- Presentation of a clear operation outlining KWSC's global wastewater disposal strategy and instructions for individual plant operations,
- Analysis of the KWSC organizational structure and assistance in the establishment of labor requirement plans and appointment of new staff,
- Identification of a target group of trainees, development of training plans and training schedules and establishment of a training monitoring system,
- Supporting KWSC day-to day procedures and providing operational coaching,

**Specific Services Provided by NSCE:**

- Ensuring effective communication with the Project Team and KWSC and formulating Organization and Management training programs,
- Contacting local training institutes and conducting training arrangements,
- Guiding training consultants, training processes, and skills training and development for the maintenance and operation of new wastewater stations,
- Organizing in-plant training at local institutions and abroad and study tours,
- Seminars, workshops, subject-matter refresher courses, and on-the-job coaching in routine operations, shortcomings, and critical situations at KWSC,
- Developing concept proposal on KWSC human resource development strategy

**Description**  
**Objective:** To ensure ongoing monitoring of the Human Rights and Political Support Programmes' activities and provide technical assistance to the Egyptian Ministry of International Cooperation in implementing programme action grant activities to CSOs.

**Activities:**

- Provide technical support to the Programme's beneficiaries,
- Ensure continuous monitoring of grant contracts signed within the programmes,
- Provide ongoing technical assistance to the PMU management component related to the grants to the civil society to increase participation in the Human rights sector,
- Create a shared programme vision by defining and implementing a visibility strategy.

**Specific Services Provided by NSCE:**

- Assisting the Project Management Unit (PMU) in developing the following manuals: *Operations, Procedures, Accounting and Financial for the PMU staff, Grants Management, Grants Monitoring, and Visibility,*
- Advising PMU in preparing Annual Programme Estimates and progress reports,
- Supporting the PMU Director in staff selection and daily management,
- Supporting and advising grant beneficiaries in fulfilling their contractual obligations,
- Reporting on collected data and preparing monitoring reports according to key indicators,
- Preparing a visibility operational plan and educating PMU staff and CSOs on visibility.